

GLOBE WORKS.



COMPANY PROFILE

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 **FOR APPOINTMENTS**


REC
Corporate
Member

About us

A For Appointments Ltd was formed in April 2000 and is a privately owned, generalist recruitment agency providing recruitment services across South Yorkshire and the rest of the UK. We specialise in permanent, temporary, and contract positions. We have over 55 combined years of experience within the recruitment industry. Our team consists of highly skilled and dedicated consultants with a recruit-to-retain approach.

A For Appointments Ltd do a lot more than simply sending CVs, setting up interviews and making 'placements'. We invest time and resources into representing our clients properly in the market. This ensures the right people are identified, introduced and secured. We take our time to understand your organisational structure, culture and business goals, with the aim for us to be an extended arm to your business. We make it our business to know your business, which combined with our smart approach and extensive market knowledge gets results that make a difference.



OUR COMMITMENT

We focus on your priorities with a fast, discreet, and professional service, using a pragmatic and empathetic approach. We work in a transparent and personable manner. You can be assured that we will treat your recruitment requirements with the utmost care and attention. We provide an honest appraisal of market conditions, the availability of candidates and how attractive your role and remuneration packages are.

Testimonials

“I highly recommend A for Appointments, following there recent assistance to Elliot Mather LLP with our recruitment needs. Marrie took the time to understand who we are and what we needed from a candidate. The CVs provided all fitted the brief and arrangement of interviews was simple and clear.”



We have worked with Tenisha and the rest of the team at A for Appointment for some time. Aside from their success rate, Tenisha really listens to what our needs are and the type of candidates we want, and I never feel as though they are sending CVs to me for the sake of it.

They are also very adaptable to our changing needs and never complain when the goalposts change, or we are slow at giving feedback!

Due to the great service and the standard of candidates they have provided A For Appointments will be our go-to agency for the foreseeable future.



“The quality of the clients you sent to us were great! It’s refreshing to find a company that places candidates in front of us who not only matched the skill set and experience we look for, but have also taken into consideration the type of organisation we are and the type of personalities that would fit well”



“Having worked with Marrie on several occasions to source top-quality talent for key roles within our growing team. I found Marrie to be extremely dedicated, tenacious and focused. Marrie is not the average recruiter. She has clearly understood our requirements in terms of skills and cultural fit. Thanks to her extensive network and expertise, we have managed to boost our talent pipeline. During the whole process, she stayed customer-focused and willing to go the extra mile.

I can say, without hesitation, that Marrie has exceeded my expectations as a recruiter and I am looking forward to working with Marrie again, regarding our ongoing recruitment needs for our brand. “



“I can highly recommend A for Appointments! From the moment I got in touch for help with recruiting for a role that I was failing to fill on my own using the usual applicant websites they was super proactive!

After a quick chat they knew exactly what we were looking for and what we weren't. Within a few days she provided 4 amazing candidates that fit the bill (at the same time I had 2 other recruiters working on the role and they hadn't managed to get anywhere near the same calibre candidates as they did.)

From a candidate point of view as well they was in contact with our new starter every step of the way!

Couldn't be happier! I will admit I was hesitant to use recruiters due to the fees involved but A for Appointments have proved their weight in gold!

I hope I won't need to use a recruiter again but if I did A for Appointments is the only one I would use!



Our Team



**MARGARET
HAYWOOD**
Founder



**MARRIE
BUNTING**
Director/
Senior
Recruiter



**KEVIN
THOMPSON**
Company
Secretary



**DUANE
RIGLEY**
Recruitment
Consultant



**TENISHA
OLIVER**
Recruitment
Consultant



**SALLY
GORTON**
Marketing
Administrator



What we do?

ACCOUNTING & FINANCE

Accountants, account assistants, Finance directors, controllers, payroll finance assistants, Finance managers, purchase ledger clerks and more.

RISK & COMPLIANCE

Financial services roles including heads of compliance, risk managers, banking operation support and more.

MARKETING

Marketing managers, Marketing assistants, UX and UI designers, social media, Account Managers, digital advertising specialists, copywriters and more.

LEGAL

Legal secretary legal administrators, paralegal , litigation and more.

ENGINEERING

CNC , Service engineers, mechanical engineers, HVAC, Electrical engineers, field service engineers, fitters, Engineering managers, Quality engineers, design engineers, and more.

WAREHOUSE & LOGISTICS

Warehouse ops, FLT , HGV Drivers, warehouse managers, transport managers, transport administrators, logistics.

TECHNOLOGY

Developers, infrastructure managers, network administrators, data analysts, heads of IT and more.

ADMINISTRATIVE & OFFICE

EAs and PAs, administrative assistants, office managers, project coordinators customer service , receptionists and more.

HUMAN RESOURCES

HR business partners, HR managers, HR administrators and more.

SALES

Sales executives, Telesales, account managers, field sales, account directors, sales managers, sales team leaders.

INDUSTRIAL & CONSTRUCTION

Delivery drivers, cleaners, facilities, production staff, Assemblers, Loaders, Fork lift truck drivers, Machine operators, health and safety. Labourers, Quantity surveyors, Groundworkers, Site managers, and project managers.

RETAIL & HOSPITALITY

Sales assistants, store managers, fashion designers, fashion buyers, buying assistants, garment techs, and merchandisers to name a few.

Chefs, front of house, waitress, events staff, catering assistants and more.

Our Model

We like to view ourselves as an extension of your team, allowing you to use our professional expertise of attracting and matching valuable candidates.

Your recruitment needs, as a client, are unique to you and we offer our services accordingly. Whether you require immediate short-term or long-term staffing needs, we provide cost effective recruitment solutions tailored to your specific needs.

Our model is simple, concentrating on the specifics of our client's requirements allowing us to proactively source top-quality people.

The strength of our network of contacts which has been built up over time allows us to connect our clients with the most talented professionals in each market. This ensures you employ professionally qualified, highly skilled, and motivated staff.

We have inside knowledge, expertise, and an unsurpassed network of contacts in niche market sectors. This enables a proactive search service, giving our clients a better chance of finding and recruiting the best people working in their sector. This approach puts us in a highly influential position within every sector in which we operate.

We know the available talent, where they are and how to reach out to them with knowledge of salary rates, career expectations, available skill sets and current hiring complexities.



What can you expect from us?

Open and Honest

A for Appointments are proud to be a member of the REC – Recruitment and Employment Confederation and have strict policies and procedures to ensure we abide by the REC Code of Professional Practice. Our service is based on honesty, trust, respect, transparency and confidentiality.

Accountability

We maintain thorough communication throughout our application and interview processes, we ensure all parties know what expectation and responsibilities they must meet to achieve success.

Competitive

Only the most talented candidates are identified and selected. We save you time by only recommending candidates to you that pass our robust screening, interview, assessment and selection procedures.

Experience

With over 55 combined years recruitment experience within our team, we have used our insight and knowledge to develop and streamline our attraction and selection processes. Our Consultants are experts in sourcing, screening and interviewing. They meet and speak with candidates every day and they are quickly able to determine suitability and fit. Our expertise led to us being awarded preferred supplier status with a number of large organisations.

Flexibility

We are able to provide you with a suitable staffing solution whether you are looking for a candidate to fill a specialist role or several candidates to fill a mix of roles on either a temporary, contract or permanent basis. We can manage the entire recruitment process for you, or just specific elements. We work in partnership with our clients to ensure the solutions we offer add value to our client's business and in turn support the company's strategic objectives and vision.

Passion

We are passionate about the quality of the service we provide to clients and candidates alike. Every client and candidate we work with receives a personal and attentive service so that we are able to fully understand their needs. We get great job satisfaction knowing that we have placed the right candidate in the right role and that by doing so we have helped candidates to realise their potential and supported the growth and development of our clients' businesses.

Our Vision

To create a highly effective recruitment company that people simply want to do business with. We care a lot – our only driver is to get things right for our candidates our clients and our people.



THANK YOU

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